

ALLEGHENY LEAGUE OF MUNICIPALITIES

— ALOM | Est. 1974 —

ALOM ENHANCES MEMBER SERVICES

ALOM Retirement Solutions Continue to Grow

ALOM can assist your municipality with providing high quality retirement plans while helping you control long-term legacy costs through our 401(a) defined contribution pension plan and our 457 deferred compensation plan.

What is a 401(a) plan?

In some respects, a 401(a) plan is similar to 401(k) plans commonly available to non-governmental employees. It allows for a combination of employee and employer contributions.

What is a 457 plan?

A 457 is a retirement savings plan that allows employees to defer a portion of their pay to meet long-term supplemental savings objectives that their pension alone might not achieve.

For more information about these programs and their benefits, contact Jason Davidek at 412-261-2521.

ALOM to Offer Mobile Notary Services to Members

As part of a sustained effort to provide core services and resources to



member municipalities, the ALOM staff will soon be available to perform professional notary work for municipalities and other

members at no cost. On site services available to members include administering oaths of office, notarizing ordinances, resolutions or other official documents and facilitating title work for municipal vehicles and equipment. Notary services are limited to official municipal business and are subject to staff availability. For more information, contact the ALOM staff directly at 412-261-2521.

Announcing NEW ALOM Member Marketplace

ALOM is pleased to unveil the new web-based Member Marketplace. This platform is intended for use by members of ALOM and ALOM's affiliate associations – ACBA, ACATO and AC&WPATC – in order to provide a hub of information for all municipal stakeholders to find classified information such as job postings, bids/RFPs, meeting announcements and vendor information.

How does it work?

Any member-in-good-standing of ALOM is eligible to use the Member Marketplace to post job notices, RFPs, bids, meeting announcements and event advertisements FREE of charge. A user can visit www.alleghenyleague.org and select “member marketplace” from the tabs on the home page, and will then be directed to create a username and password. Upon registration, log-in credentials will be approved and users can begin posting information. This functionality is available to all municipalities, authorities and vendor companies who are ALOM members.

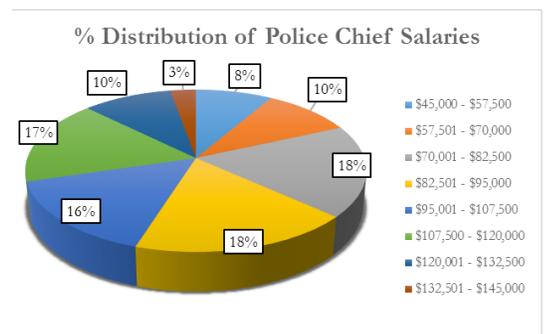
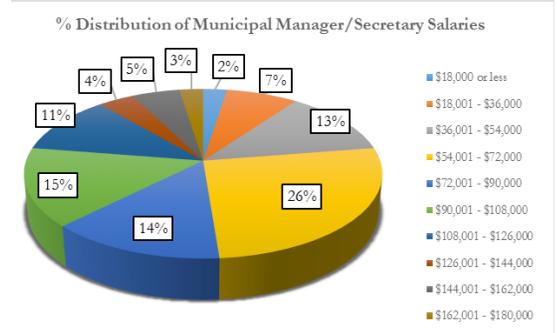


Compensation & Benefits Report Receives Upgrade

In September, ALOM distributed the 2017 Compensation & Benefits (Wage & Salary) Report to participating members. Efforts were taken to enhance the publication in the following ways:

- Created an online submission component
- Re-tooled the organization of the data to include categories such as General Administration, Public Safety and Public Works in addition to using municipality size to group the data, as well as providing more data points
- Re-formatted the report to a more user friendly style

These enhancements led to a 14% increase in participating municipalities. The Compensation & Benefits Report is a valuable document for municipal budget planning – and ALOM encourages all municipalities who did not participate in the 2017 Compensation & Benefits Survey to consider doing so in 2018 in order to be provided with this critical resource. The 2018 Compensation & Benefits questionnaire will be distributed in May 2018, with the full report published in late summer. Summaries of the type of data collected on two of the most common municipal positions can be viewed above.



Successful Benefits Seminar



In partnership with Rhoades Law, Municipal Benefits Services and Mockenhaupt Benefits Group, ALOM recently hosted its annual Benefits Seminar as part of the Governmental Benefits Advisory Service initiative. Nearly 75 guests from all across Western Penn-

sylvania attended this FREE event and received education on a host of topics including:

- New Pension Designs and How Local Government Can Use Them
- The New Pension Cases and What They Mean to Local Government
- The Latest Health Care Strategies
- Latest Developments From the Auditor General’s Office
- How to Deal With Pension Claims

Special thanks to Green Tree Borough for donating use of their facilities!

SAVE THE DATE



APRIL 5-8, 2018

Budget season is upon us – and as municipalities prepare their budget documents for the year to come, ALOM would like our constituents to **SAVE THE DATE for the 2018 Spring Educational Conference. The event takes place April 5-8 at Seven Springs Mountain Resort.**

Once again ALOM will be hosting a diverse and comprehensive weekend of educational sessions, networking opportunities and a wealth of exhibits.

As in recent years, ALOM will offer Full Conference, One Day and Newly Elected pricing for both members and non-members of the association. Look for more information starting January 5, 2018.

Banner Community Application Deadline - January 31, 2018



Applications for the 2018 Banner Community program are now being accepted through **January 31**. Last year, ALOM had the highest number of Banner Communities since the program’s inception, and honored 51 municipalities with the designation of Banner Community as a result of their dedication to best practices at the local government level.

A recognition luncheon was provided for all of the Banner Communities, and they were eligible for scholarships for future professional development opportunities such as the ALOM Spring Educational Conference. These enhancements were made possible by the

sponsorship of Herbert, Rowland & Grubic Engineering. The scholarships were randomly drawn and were awarded to Bellevue Borough, Indiana Township, Kilbuck Township, Monroeville and Pine Township. **The 2018 Banner Community Recognition event will be held March 23 at the Rivers Club.**



THE ASSOCIATIONS OF ALOM

ACBA



The Allegheny County Boroughs Association (ACBA) is busy preparing for the General Membership Meeting which will take place on **December 7 at Edgewood Country Club**. In addition to legislative updates, this event is marked by the extraordinary generosity of the ACBA, who this year has chosen Big Brothers Big Sisters of Greater Pittsburgh as the charity beneficiary at the event.

The General Membership Meeting is followed by the association’s marquee event held every winter. The ACBA Annual Banquet will be **February 3 at Rivers Casino** and will feature a chance for municipal stakeholders to welcome new leadership, interact with legislators and provide sponsorship opportunities for vendors.

AC&WPATC



The Allegheny County & Western PA Association of Township Commissioners (AC&WPATC) recently hosted a successful Fall Conference of Boroughs, Townships & Authorities. The association welcomed over 120 local government officials. Guests received comprehensive educational programs surrounding topics including but not limited to: Driverless Cars, Conflicts of Interest, the Opioid Epidemic, Labor/Personnel Updates and Land Use Planning.



ACATO



Members of the Allegheny County Association of Township Officials (ACATO) Board of Directors met in October for a thoughtful discussion with respect to legislative advocacy. Included in that discussion:

- Code Enforcement Legislation with respect to 3rd party inspections
- Blighted properties and associated land banking efforts
- Local Fire Department financial support and volunteerism initiatives
- Ability for municipalities to utilize electronic advertising options

In the months ahead, ACATO will be working to draft a series of resolutions aimed at addressing these concerns which will be shared with partners on the state level in an effort to develop a strategic advocacy plan related to these issues.

MANY THANKS TO THE ALOM SUSTAINING SPONSORS

